



# ENMAS O&M SERVICES PRIVATE LIMITED

## Safety, Health and Environment (SHE) Policy

**Enmas O&M** is committed to protect the **Safety and Health** of everyone involved in our activities, with the people who come into contact in our operations and the environments in which we work.

### **Our Objectives:**

- High standards of work practices through a process of continuous improvement and the adaption of standard rules and regulations where practicable
- Zero level of Harm to people and environment involved in our operations
- To work in a responsible and sustainable manner

### **Our Methods:** to meet the above objectives by:

- Compliance with all applicable statutory requirements, SHE legislation and regulations
- Implementation of management systems that accord to our Safety, Health and Environment standards which protect employees and the environment
- Implementation of suitable controls by Identifying and evaluating of all hazards and possible risk to prevent the work related injuries, incidents and pollution
- Implementation of SHE Committee and provision of SHE related trainings to our employees to work safe and environmentally responsible manner
- Communicating the SHE awareness amongst employees and working together with our clients to enhance SHE performance
- Implementation of Communication and Recording of work place Hazards, injuries, near miss incidents
- Employing sub-contractors who committed to meet our SHE standards
- Measuring and continuously improving our safety, Health and Environment performance

**This Policy applies to all employees of Enmas O&M Services Private Ltd for complying with the SHE Policy and Standards.**

**L.Venkadasamy**

Managing Director

**L V Muraleetharan**

Director